



JOB TITLE: Press Production Operator – Afternoon Shift
REPORTS TO: Production Manager

Apply to hr@larsenhinge.com

A family-owned business since 1919, in Walkerton Ontario, Larsen & Shaw has been a leading hinge manufacturer producing top quality Custom Hinges, Standard Continuous Hinges and architectural products as well as a wide variety of other hinges, hardware, and metal stampings.

Reporting to the Production Manager, **The Press Production Operator** is responsible for performing complex setups, producing parts to drawing specifications and verifying quality requirements, troubleshooting issues and performing preventative maintenance as prescribed, participating in process improvement initiatives, and other duties as assigned. A full job description is available upon request.

This position is permanent full time with availability on the Afternoon Shift.

Afternoon shift: 3:30pm to 2:00am, Monday to Thursday

Initial training for the successful candidate will be performed during day shift, 07:00-15:30, Monday to Friday.

Salary Starting at \$21.13

The ideal candidate will have:

- Working knowledge of reading drawings
- Technical and mechanical aptitude
- Attention to detail and ability to follow work processes
- Some computer skills, like Microsoft 365
- A desire to grow with the company
- Willingness to learn and work in a team-centered environment
- Completion of high school diploma or equivalent
- Experience operating presses, preferred
- Driver's license, preferred

Compensation and Benefits:

- Wage starts at \$21.13, plus 2nd shift premium, with the opportunity for overtime
- Scheduled wage progression and yearly increases, as determined by the Collective Agreement.
- Comprehensive and competitive benefits package
- Opportunity to participate in profit-sharing program, paid out biannually
- Enrollment in RRSP program with employer matching contributions
- Co-operative unionized working environment
- Opportunity to grow within the company

OTHER INFORMATION:

Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.

Our team is a carefully selected set of ambitious, and well-rounded individuals looking to help modernize the manufacturing industry. We are looking for individuals who want to be a part of our company's success as we adapt to market changes, have the desire to grow and have a clear vision of their future.

Larsen & Shaw is an equal opportunity employer committed to an inclusive and fair recruitment and selection process. If you are contacted about an employment opportunity, please advise us if you require accommodation. We thank all applicants for your interest in joining our team, only those selected will be contacted.

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