



Licensed Millwright

At Larsen & Shaw, we see you as an individual with the skills, abilities, knowledge, and potential to drive our growth. We've been around for over 100 years and plan to be around for another 100, and we know our people will drive us there. That's why we take our recruitment and hiring seriously. We are looking for self-motivated, creative and ambitious individuals to join our rapidly growing team.

As a member of our MAINTENANCE team, you can expect to:

- Perform building and equipment maintenance repairs as assigned
- Support daily production maintenance needs
- Welding and making equipment guards
- Assist with QEK's and other Continuous Improvement initiatives
- Assist other tooling & maintenance personnel when department priorities make it necessary
- Participate in process improvements
- Actively pursue opportunities for improvement using corrective actions, quick & easy kaizens and other continuous improvement tools.
- Other maintenance duties as required

What you'll need to be successful in our MAINTENANCE team:

- Licensed Millwright
- 3-5 years recent relevant maintenance experience preferred
- Recent experience with electrical and PLC programming considered an asset
- Working knowledge of: pumps, pneumatics, hydraulics, presses, PM & TPM an asset
- Machining and blueprint reading skills
- Experience in Microsoft Office
- Demonstrated technical and mechanical aptitude
- Self starter with good communication skills
- *This is a rotating shift*

Note that skills testing and online cognitive and personality assessments may be administered and will be part of the assessment information used to choose the candidate.

How to Apply

Submit a resume and cover letter that clearly articulates how your experience relates to the requirements of the job to larsenHR@larsenhinge.com



We thank everyone who applies, however, only candidates selected for an interview will be contacted. Larsen & Shaw is an equal opportunity employer, and we encourage applications from people with unique experiences, backgrounds and abilities. Accommodation is available throughout all phases of the selection process; please notify us in advance if accommodation is required.

What sets us apart

Larsen & Shaw is a family-owned business since 1919 and a leading manufacturer of top-quality hinges, standard continuous hinges, and architectural products, located in Walkerton Ontario. We strive to work proactively to achieve the company's objectives while supporting our customers in everything we do. Our culture is one that empowers employees to work collaboratively, maintaining the entrepreneurial spirit of our founders.

Why you should work for us

- Our employees are dedicated to meaningful, exciting and challenging work and we reward them for their efforts.
- The better we do, the more you gain. We offer a competitive wage and a structured compensation program, with regular wage increases and other perks. We are a certified Living Wage Employer!
- We invest in our employees and their families by offering both a comprehensive group health benefits plan and a retirement savings plan.
- Training and developing our people is very important to our future. We offer opportunities for in-house training, apprenticeship growth, internal promotions, professional development, and more.
- What's our Why? Why do we work so hard at retaining our business in Walkerton? Because that is where we want to live, work, and retire. We make considerable investment into our community through partnerships and by supporting meaningful charitable causes, such as the Walkerton & District Hospital Foundation.
- We understand the need for work-life balance and strive to provide our people with a supportive work environment. Small town living helps too, with a short commute for most of our employees. Located in Walkerton, we are 100 km of Kitchener, Waterloo and Guelph, and 180 km from Toronto.