



Process Engineer

At Larsen & Shaw, we see you as an individual with the skills, abilities, knowledge, and potential to drive our growth. We've been around for over 100 years and plan to be around for another 100, and we know our people will drive us there. That's why we take our recruitment and hiring seriously. We are looking for self-motivated, creative and ambitious individuals to join our rapidly growing team.

As our *PROCESS ENGINEER*, you will monitor and maintain standard costs, investigate manufacturing processing methods, including new and existing production methods, both internal and external to the company. Conduct time studies and quote new business. Participate in and drive Corrective Actions, Continuous Improvements and Change Management as it pertains to our Manufacturing Processes and Production Controls. ***In this role, you can expect to:***

- Manage engineering projects, including budget establishment
- Investigate new and existing production methods, performs time studies to enhance continuous improvement and makes recommendations for cost saving initiatives
- Conduct and participate in Corrective Actions with cross-functional teams to drive short term and permanent solutions through effective root cause analysis
- Identify and implement opportunities for improvement within department and manufacturing processes.
- Interact with various departments including Sales, Production, Engineering, and Purchasing in order to produce external quotations
- Respond to technical and costing enquiries, in a timely manner to meet department/company objectives for response time to the customer.
- Support Material Management with troubleshooting discrepancies
- Responsible for the development, monitoring and maintenance of standard costs, BOMs, Routings and AOQs.
- **DISCLAIMER** This position performs other assignments and duties as deemed necessary by Larsen & Shaw. The contents of this job description may change to reflect the needs of an agile business
- A full job description is available upon request

What you'll need to be successful as our *PROCESS ENGINEER*:

- University Degree, Manufacturing Engineering Technician Diploma or equivalent and/or 3-5 yrs experience in estimating or similar analytical role.
- Project Management experience
- Proficient computer skills in MS Office



- Excellent communication skills, both written and verbal
- Proven track record in troubleshooting
- Ability to read detailed product drawings
- Ability to operate laser nesting software (training will be provided)
- A learning mindset, a positive attitude, and the ability to work as a team
- Possess a mechanical aptitude
- Proven attention to detail
- Working knowledge of Solid Works or other mid-level Solid Modeling CAD package
- Knowledge of Geometric Dimensioning & Tolerancing
- Lean Manufacturing methods & Continuous Improvement methods.

Note that skills testing and online cognitive and personality assessments may be administered and will be part of the assessment information used to choose the candidate.

How to Apply

Submit a resume and cover letter that clearly articulates how your experience relates to the requirements of the job to larsenHR@larsenhinge.com

We thank everyone who applies, however, only candidates selected for an interview will be contacted. Larsen & Shaw is an equal opportunity employer, and we encourage applications from people with unique experiences, backgrounds and abilities. Accommodation is available throughout all phases of the selection process; please notify us in advance if accommodation is required.

What sets us apart

Larsen & Shaw is a family-owned business since 1919 and a leading manufacturer of top-quality hinges, standard continuous hinges, and architectural products, located in Walkerton Ontario. We strive to work proactively to achieve the company's objectives while supporting our customers in everything we do. Our culture is one that empowers employees to work collaboratively, maintaining the entrepreneurial spirit of our founders.

Why you should work for us

- Our employees are dedicated to meaningful, exciting and challenging work and we reward them for their efforts.
- The better we do, the more you gain. We offer a competitive wage and a structured compensation program, with regular wage increases and other perks. We are a certified Living Wage Employer!



- We invest in our employees and their families by offering both a comprehensive group health benefits plan and a retirement savings plan.
- Training and developing our people is very important to our future. We offer opportunities for in-house training, apprenticeship growth, internal promotions, professional development, and more.
- What's our Why? Why do we work so hard at retaining our business in Walkerton? Because that is where we want to live, work, and retire. We make considerable investment into our community through partnerships and by supporting meaningful charitable causes, such as the Walkerton & District Hospital Foundation.
- We understand the need for work-life balance and strive to provide our people with a supportive work environment. Small town living helps too, with a short commute for most of our employees. Applicants not currently living in the area can enjoy the natural beauty and clean environment of living in Bruce County. Located in Walkerton, we are 100 km of Kitchener, Waterloo and Guelph, and 180 km from Toronto.