



**JOB TITLE: Shipper**  
**Reports To: Shipping Supervisor**

Apply to [hr@larsenhinge.com](mailto:hr@larsenhinge.com)

A family-owned business since 1919, in Walkerton Ontario, Larsen & Shaw has been a leading hinge manufacturer producing top quality Custom Hinges, Standard Continuous Hinges and architectural products as well as a wide variety of other hinges, hardware, and metal stampings.

Reporting to the Shipping Supervisor, **The Shipper** is responsible for performing shipping responsibilities, packing and shipping product to customers, operating shipping equipment, billing devices, billing including data entry, quantity & weight verification and carrier terms, interacts with carrier companies, packages and ship products to customers, and other duties as assigned.

A full job description is available upon request.

This position is permanent full time with availability on the Day shift: 7:00am to 3:30pm, Monday to Friday.

Job Type: Full-time

Salary: From \$20.23 per hour

Schedule: 8 hour shift

Supplemental pay types:

- Bonus pay
- Overtime pay

**The Ideal candidate will have:**

- Previous shipping/manufacturing experience
- A High School Diploma, Grade 12 or equivalent an asset
- Proficient use of computer programs including but not limited to Microsoft applications, manufacturing programs and network directories.
- Excellent communication skills, the ability to multi-task while remaining effective.
- Current forklift license is an asset but not required.

**Compensation and Benefits:**

- Wage starts at \$20.23, with the opportunity for overtime
- Scheduled wage progression and yearly increases, as determined by the Collective Agreement.
- Comprehensive and competitive benefits package including Health & Dental benefits.
- Opportunity to participate in profit-sharing program, paid out biannually
- Enrollment in RRSP program with employer matching contributions
- Co-operative unionized working environment
- Opportunity to grow within the company
- Company events
- Wellness & Engagement promotions
- Employee assistance program
- On-site parking
- Paid time off

**OTHER INFORMATION:**

Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.

Our team is a carefully selected set of ambitious, and well-rounded individuals looking to help modernize the manufacturing industry. We are looking for individuals who want to be a part of our company's success as we adapt to market changes, have the desire to grow and have a clear vision of their future.

Larsen & Shaw is an equal opportunity employer committed to an inclusive and fair recruitment and selection process. If you are contacted about an employment opportunity, please advise us if you require accommodation. We thank all applicants for your interest in joining our team, only those selected will be contacted.

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