



Licensed Tool & Die / Machinist

At Larsen & Shaw, we see you as an individual with the skills, abilities, knowledge, and potential to drive our growth. We've been around for over 100 years and plan to be around for another 100, and we know our people will drive us there. That's why we take our recruitment and hiring seriously. We are looking for self-motivated, creative and ambitious individuals to join our rapidly growing team.

As a member of our TOOL ROOM, you can expect to:

- Perform tooling maintenance which includes analysis of work required to restore progressive dies, tools, fixture and gauges back to production readiness
- Build replacement tooling, new die components, gauges and fixtures to close tolerances as per part drawings
- Participate in the identification of tooling upgrades that lead to lower maintenance costs, higher productivity and greater production uptime
- Be willing to learn all aspects of the department which may include set-up and use of all equipment, working with in-die sensing, die automation, tooling design, CAD programs and related computer programs (PLEX).
- Perform basic machinist and millwright duties when required which may include welding, machine and equipment repairs, pneumatic and low voltage (sensor) repairs/upgrades
- Proper launch of tools into production including oversight and creation of set up sheets
- Trouble-shoot on production lines, as required
- Document actions by completing maintenance reports
- Participate in creating procedures and standard work
- Actively pursues opportunities for improvement using corrective actions, quick & easy kaizens and other continuous improvement tools
- Perform other duties as assigned

What you'll need to be successful in our TOOL ROOM:

- Licensed Tool & Die Maker (consideration will also be given to Tool & Die Apprentices who have completed the educational requirements and are ready to write their qualification exam) or Machinist capable of acquiring skills consistent with a Tool & Die maker.
- 3-5 years of tool & die experience preferred
- Solid Works, Auto Cad and EDM experience would be considered an asset
- Experience in Microsoft Office is preferred
- Excellent technical and mechanical aptitude
- Self starter and good communication skills
- Must be willing to work a rotating shift
- Note: Aptitude, skills and personality testing will be part of the screening/selection process.



How to Apply

Submit a resume and cover letter that clearly articulates how your experience relates to the requirements of the job to larsenHR@larsenhinge.com

We thank everyone who applies, however, only candidates selected for an interview will be contacted. Larsen & Shaw is an equal opportunity employer, and we encourage applications from people with unique experiences, backgrounds and abilities. Accommodation is available throughout all phases of the selection process; please notify us in advance if accommodation is required.

What sets us apart

Larsen & Shaw is a family-owned business since 1919 and a leading manufacturer of top-quality hinges, standard continuous hinges, and architectural products, located in Walkerton Ontario. We strive to work proactively to achieve the company's objectives while supporting our customers in everything we do. Our culture is one that empowers employees to work collaboratively, maintaining the entrepreneurial spirit of our founders.

Why you should work for us

- Our employees are dedicated to meaningful, exciting and challenging work and we reward them for their efforts.
- The better we do, the more you gain. We offer a competitive wage and a structured compensation program, with regular wage increases and other perks. We are a certified Living Wage Employer!
- We invest in our employees and their families by offering both a comprehensive group health benefits plan and a retirement savings plan.
- Training and developing our people is very important to our future. We offer opportunities for in-house training, apprenticeship growth, internal promotions, professional development, and more.
- What's our Why? Why do we work so hard at retaining our business in Walkerton? Because that is where we want to live, work, and retire. We make considerable investment into our community through partnerships and by supporting meaningful charitable causes, such as the Walkerton & District Hospital Foundation.
- We understand the need for work-life balance and strive to provide our people with a supportive work environment. Small town living helps too, with a short commute for most of our employees. Located in Walkerton, we are 100 km of Kitchener, Waterloo and Guelph, and 180 km from Toronto.